



PROGRAM SCHEDULE FOR
Graduate Certificate in Strategic Human Resources Management STRHRMG-CERT
Winter 2023 INTAKE Y2223W-CA1W
 January 9, 2023 - July 26, 2023

updated uly 5, 2022

Program schedules, including start and end dates, are subject to change

Non-credit Required Activities								
Activity		Description	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	
ITA/		Introduction to Academic Integrity	P/F	1/9/2023	1/22/2023	Online	2	
Course	Credit	Course Title	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	Required or Elective
Residency One								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	1/9/2023	1/22/2023	Online	2	Required
				1/23/2023	1/27/2023	Virtual Residency	1	
				1/30/2023	2/5/2023	Online	1	
Distance One								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	2/6/2023	4/16/2023	Online	9	Required
HRMN540	3	Leading Organizational Change	4.33	2/6/2023	4/16/2023	Online	9	Required
Distance Two								

[illegible]

Definition Key:

Delivery Mode (way in which the course is delivered to the student):

Blended indicates that some components of the course are online and some are on campus or on location.

On-Campus, also known as Face to Face, indicates that this portion of the course is taught on site at Royal Roads University.

Online, also known as Distance Learning, indicates that this portion of the course is taken over the Internet.

On Location indicates that this portion of the course is taught off campus at another location and applies to internship courses.

Independent Study indicates that this is a self-directed course (excluding graduate level research papers, major projects, theses and dissertations).

Independent Research indicates that this is a graduate level research paper, major project, thesis or dissertation.

Residency vs Distance Row Headers:

Virtual Residency - indicates course will be delivered in a virtual synchronous timing via online platform.

Residency indicates courses or a period of time during which students are on site receiving instruction in person at Royal Roads University or at a partner institution. When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth residency period.

Pre-Res, or Pre-Residency, indicates courses that are being offered prior to the student attending Residency.

Distance indicates courses or a period of time during which students take their courses online (aka Distance Learning). When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth Distance Learning period.